

Covid Fatigue Forum



Working with other area businesses/vendors/customers and community support networks.



SUPPLIES



STAFFING



NETWORKING ON
IDEAS



WCC STARTED AN
EMPLOYER RESOURCE
– HR GROUP

Practiced mock “positive” exercises with our management team

Set up a scenario of a positive case at work and what that would look like.

How would we continue operations?

Who was cross trained from another area to fill a void?

We had our first positive on 3/22 with a staff member. Our manager was confident on what to tell staff. We went through our protocols.

Listening to employees concerns about COVID and educating on our protocols and the State/CDC guidelines we are following.

Listening to their concerns.

If an employee feels unsafe coming to work outside of the guidelines, we have allowed them to stay home using company leave policy and no repercussion for the absence.

Mask fatigue

Trying to keep some normalcy – creating a “new” normal

We have always had a big monthly company lunch gathering.

- We continue to have monthly lunches, but different staggering employee lunches not grouping everyone. Limited number of employees.
- During the Spring & Summer set up outside tent Gazebo's.
- We get to go lunch containers from area restaurants, which also helps our local restaurants survive.

Before COVID we had a massage therapist come in for a weekly 20 min chair massage.

- Not able to continue due to COVID restrictions and then demand on production. Now we give employees up to \$120 quarterly toward massage, PT, acupuncture, weight loss program, or smoking cessations.

VPH Annual Giving. We give employees \$100 at the end of the year to donate towards community organizations and projects. This allows our employees to give back to the community.

- This year's focus was upon request of employees and went to different organizations.