

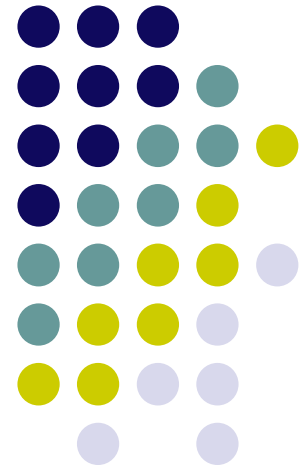


CreativeWorkforceSolutions

An Initiative of the Agency of Human Services

---

# A Dual Customer Model to Help Build Your Workforce

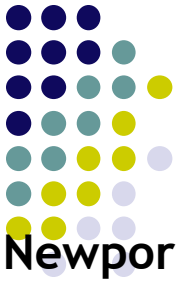




# Partners

- VocRehab Vermont
- Youth Programs / Schools
- Economic Services
- Regional Mental Health & Supported Employment
- Deaf & Hard of Hearing
- Blind & Visually Impaired
- Recovery
- Corrections
- Vermont Department of Labor
- CCV, VTC, CTE's, VAL & ABE
- And more!

LOCATIONS



Newport

Morrisville

St. Johnsbury

Barre-  
Montpelier

White River Junction

Springfield

Brattleboro



Saint Albans

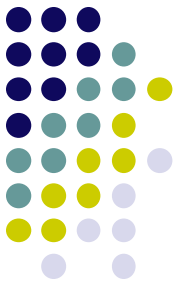
Burlington

Middlebury

Rutland

Bennington

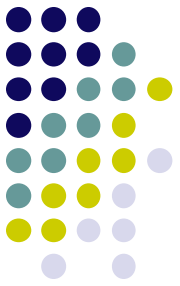
# Employment Services for our Business Customer



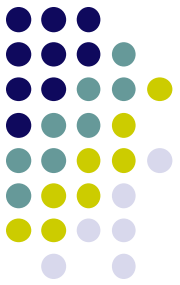
- Solutions-based approach
  - Business Account Managers in Every District
  - It's all about Recruitment, Training & Retention
  - What are your needs?
  - What models work best for you and your business?
  - What types of support/training/information are needed?
- Options to introduce candidates
  - Informational Interviews
  - Company Tours
  - Job Shadows
  - Work Experiences
  - Earn & Learn Options • Apprenticeships, Internships & OJT

# Benefits for Business

- Access to a wide range of applicants
- Coordinated interface with community employment programs
- Custom-crafted staffing solutions
- Incentives
  - Tax credits
  - Training offsets
  - On-site supports



# THE PROCESS



**Job Seeker**



Career Exploration	Counseling & Guidance	Education
Transportation	Benefits Counseling	Accommodations



Creative Workforce Solutions

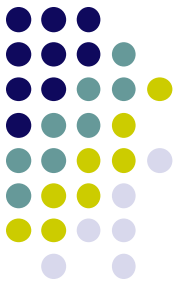


Info Interview	Company Tours	Job Shadows
Work Experiences	Earn & Learn	Straight Hire



**Successful Employment**

# People Don't Know What They Don't Know!



- **Job Fairs & Career Exploration Panels**
  - Virtual & In-Person (Hybrid Model)
  - Opportunity to discuss Career Ladders & Lattices
- **Social Media**
  - LinkedIn, Instagram, Facebook & Twitter
- **Testimonials From Current Team Members**
- **Market to Transferable Skills**
- **Promote and/or Develop “Earn & Learn” Opportunities**
  - Apprenticeships, Internships, OJT’s & More!

# Thank you!

Visit us at [www.cwsvt.com](http://www.cwsvt.com)

