

## VMEC COVID-19 Policy

Rev. 6.0 Released 4/11/2022

### Purpose and Scope:

This Policy is to provide COVID-19-related guidance for all VMEC staff and VMEC Service Providers. VMEC's policy and practices are intended to be in accordance with guidance from Center for Disease Control (CDC), Vermont Department of Health (VDH), Vermont Occupational Safety and Health Administration (VOSHA), VTC and VSC policies.

### Current [guidance](#):

- Stay up to date on vaccinations
- Get tested when needed
- Stay home if sick
- Masking and other precautions you can chose\*

### \*VMEC employees (full time and part time) and service providers must comply with the following:

- This VMEC policy
- VSC and VTC [Policies](#) (and Vaccination [Reporting for Staff](#))
- [VOSHA](#) requirements
- COVID policies at companies, partner offices and events, other venues
  - Check in with your contact at the company to understand all Visitor safety and COVID policies prior to or immediately upon arrival.
  - Carry a mask (high quality KN95 or N95 recommended) to have available if needed

### VMEC will:

- Include Safety and COVID practices as a standing agenda topic at the Monday morning Round Robin.
- Communicate updates to this policy to all VMEC full time staff, part time staff, and active service providers.

VMEC and its staff respect that each individual has a unique set of circumstances that influences their response to this pandemic/endemic. All staff are encouraged to communicate concerns or to make recommendations directly to *VMEC's Leadership Team*.

**25**<sup>+</sup> YEARS



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## Additional Notes and resources:

- CDC publishes [COVID-19 Community Levels](#) and recommendations. Currently, masking is recommended while working indoors in counties where [transmission](#) rates are substantial or high.
- [VDH updates](#) COVID symptoms, and recommendations for close contacts, testing and treatment.
- **VOLUNTARY PRECAUTIONS :**  
VMEC staff and VMEC Service Providers are reminded that anyone, especially if they are immunocompromised (or live with someone of such a condition) may choose to voluntarily wear a mask/respirator and physically distance themselves, even if they have been vaccinated.
  - When using an N95 respirator (instead of a cloth or paper mask), reference OSHA's respirator trusted source for information [about respirators](#) and [User Seal check](#) to increase the effectiveness.
- **HYGIENE:** VMEC strongly encourages good hygiene practices including frequent handwashing or hand sanitization including when entering or leaving jobs sites and the VMEC office; and regular cleaning of frequently touched surfaces.
- **PREPARING for EXCEPTIONS:**  
If the VMEC staff member or VMEC Service Provider discovers when they arrive at a facility or work location or at any time during their time on site that proper COVID-19 health practices (or any other safety practices) are not being followed or they have any concerns about their health and safety, they may excuse themselves and state their need to reschedule. VMEC encourages all staff and service providers to be prepared for how to handle these situations, should they arise.
- **LEADERSHIP :** Director of Field Services will monitor Vermont Covid-19 levels and state guidance and discuss trends and precautions with staff in the field, especially related to adjusting mask wearing and other on-site precautions. VMEC Leadership, will frequently monitor the state's COVID guidance at [accd.vermont.gov](http://accd.vermont.gov) to businesses and may convene partners and manufacturers across the state accordingly.